

Johanna Miller

Self Assessment: End-of-Year, 2015

Critical Element 1: Team and individual goals, objectives and measures are achieved consistent with the EPA Strategic Plan and Regional/Division operating plans.

- ACS and RAC commitments met or exceeded for BF
 - ACS: Completed Brownfield Assessments: 86/75 (result/commitment)
 - ACS: Completed BF Clean ups: 21/20
 - RAC: Completed Targeted Brownfields Assessments (51/20)
 - RAC commitment related to developing numeric targets for state VCP programs met.
- ACS commitment for Site Assessment completed superfund remedial assessments was not met due to reduced staffing levels. Commitment 87/Result 85. Team leader developed detailed tracking system key to coming this close.
- Provided support to regional/national work groups – Administrative Support, EJ Action Team, Emergency Response Critical Incident Stress Management national team.
- Supported response to GKM response by assisting the Environmental Unit and leading CISM response efforts.
- Continued relationship building with State Site assessment programs - Day-long site assessment program meeting with CDPHE, UDEQ and EPA and day-long meeting with Utah management.
- ASARCO Globe Plant, Denver, CO – supported the withdrawal of 1993 proposed listing of the ASARCO, Inc (Globe Plant) to the NPL in Dec, 2014 which paved the way for redevelopment of the Site.
- Proposed the Anaconda Aluminum Company Columbia Falls Reduction Company Site to the NPL.
- Developed an alternative approach to addressing site contamination at the Sugarhouse Park Plume site. The City affirmed their intent address the contaminated drinking water supply well and source areas will be addressed through the Brownfields program and the State Voluntary Cleanup program.
- Developed detailed plan/proposal for assessing sites from Tronox settlement, other sites list.
- Cleanup completed at 21 brownfield properties clearing the way for a new Easter Seals-Goodwill facility in downtown Great Falls, MT; affordable senior housing in New Rockford, ND; commercial redevelopments in downtown Alamosa, CO, Kalispell, MT, Missoula, MT, Helena, MT & Shelby, MT and other reuses. Additionally, contamination

was removed from 4 tribal brownfield sites in partnership with local Tribal Response Program personnel funded under CERCLA 128(a) grants.

- Provided programmatic/national level leadership and supported local partners in 3 Making a Visible Difference (MVD) communities.

Critical Element 2: In cooperation with supervisors/managers, effectively lead and invest in employees to enhance their performance, development, and job satisfaction in accomplishing the team's goals and objectives

- Continued support for Sabrina to RPM position while bringing on Dania for detail as a SAM.
- Held Program Retreat focused on site decision making and how to guide a site to the correct clean-up program and the interplay between SA, BF and removal.
- Champion and planner for regional efforts to bring on student volunteers. Over 30 volunteers made significant contributions to the Region in key areas including impacts to energy development.
- Planned and completed Breakthrough Training for entire Program which will lead to revised/updated strategic plans for both teams.
- Completed National Honor Award write-up for Jean Wyatt for Outstanding Leadership in Collaborative Problem Solving.
- Developed cash/Time off awards for ARP staff for significant accomplishments.
- Active participant in GLBT Special Emphasis group.

Critical Element 3: Materials, money, information, and systems are effectively aligned and managed to produce high quality results that accomplish team goals, strategic goals and organizational objectives.

- Updated FMFIA program review and annual commitments. Met FY 2015 commitments.
- Continued with Hot sites briefings and incorporated taking minutes to major milestones for "hot sites"
- Conduct routine ARP leadership team meetings to ensure follow-up on important issues.
- Completed the review of unliquidated obligations (ULOs) with OBLR and identified those grants that present a vulnerability for Region 8 and the national program;
- Secured and obligated \$13.0 M in FY15 BF STAG funds as follows:
 - \$6.24 in 104(k) ARC grants including RLF supplemental funds
 - \$5.6 M 128(a) state and tribal grants
 - \$895 K for targeted brownfields assessments including \$50K to support the regions MVD communities.

- Continued investment in IAG with USFWS to support mixed ownership mine site investigations.
- Abundant WARs, facebook postings, media opportunities and news coverage on BF successes. Supported Shaun's tour of MT and Eaton ceremonies). Conducted massive interview/filming at the BF conference of grantees to develop additional success stories.

Goals/Priorities/Challenges for Next 6 months

- Support GKM Leadership Team and developing strategy for long-term remediation of the upper animas watershed. Focus on developing a legally defensible HRS package and gaining community acceptance for NPL designation.
- Address staffing needs for the BF and Site Assessment teams and if needed adjust work load. (Dania & Sabrina details to end Spring, 2016). Continue to explore transition of supervision of MT BF staff to Denver.
- Begin conversations with Utah on developing a mixed ownership mine site collaborative work group.
- Pursue stakeholder collaboration at the Ferris Haggerty site (example of site where without EPA staff/attention nothing will move forward).
- Work with HR re continuation of the summer intern process – hopefully find a new champion.
- Continue to support Tim in working with OAR, ORD and the Agency Scientific Integrity Officer on the agency use of REC's.

What skills do I have that I would like to develop further? (Are you aware of any training/professional development that can be provided in the coming year to help enhance your job skills and/or career?)

- Learning "Share Point" to assist managing communication flow for the program.
- Persuasive communications training

What support do I need from my supervisor to continue my growth and development?

- Continued open door policy for questions
- Continued leadership in pushing for cross program sharing of information
- Feedback on whether you are getting what you need from me and any priorities I should be focused on that I am missing.

7 The 700 South 1600 East PCE Plume site in Salt Lake City was finalized to the National Priorities List (NPL) on May 23, 2013. This PCE groundwater site impacting the public water

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supply of Salt Lake City was listed as a Federal Facility due to its association with a Department of Veterans Affairs (VA) dry cleaning facility.

- ❑ Kalispell, MT, Denver, CO and Aurora, CO each completed and formally adopted Brownfields Area-Wide Plans (AWP) under the Agency's initial round of AWP pilot projects.
- ❑ A large and complicated Targeted Brownfields Assessment was completed at the 4.8 acre Zuni Catalytic Site in Denver, CO. Located adjacent to the South Platte River, this property is one of 5 catalytic redevelopment sites identified under Denver's Brownfields Area-Wide Planning Pilot project.
- ❑ Metro West Housing Solutions completed brownfields cleanup and began construction of the Lamar Station Crossing. This LEED Neighborhood Design Gold project will deliver 110 units of affordable housing and spur redevelopment in the area surrounding the recently opened Lamar light rail station in Lakewood, CO. EPA's \$200k brownfields grant at this site has already leveraged \$14.6m in redevelopment investment.
- ❑ Easter Seals-Goodwill used \$350k in Brownfields funds to cleanup and further its redevelopment of the historic First Interstate Bank Building in Great Falls, MT. Once renovated, this downtown building will serve as the new regional headquarters of Easter Seals-Goodwill and serve ~4,000 physically and developmentally disabled individuals in Montana, Idaho, Wyoming and Utah.
- ❑ Denver broke ground on the new Denver West Library. Located near the new Knox light rail station on W. Colfax, the Mile High Vista development will also house 66 affordable housing units and 34,000 sq/ft of commercial and non-profit space. None of this would be possible without \$500k in brownfields revolving loan funds (RLF) provided to the nonprofit Urban Land Conservancy (ULC) for cleanup of petroleum contamination after it acquired the property in 2012. \$32.25m in redevelopment commitments have been secured to-date.
- ❑ 7 of the 20 brownfields that achieved cleanup complete in FY13 were on tribal lands.

ARP

- ❑ Montana's Smurfit Stone Pulp and Paper Mill Site proposed for listing on the NPL

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- ❓ Community owned 500 Kilowatt solar array under construction at Marshall Landfill Superfund Site near Boulder, Colorado will allow individuals and business opportunity to purchase solar panels for credit with local XCEL energy.

- ❓ EPA, Jefferson County Schools and Denver Urban Gardens work to establish community gardens on Brownfields assessed properties.